

Orthopedic Associates, LLC complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex. Orthopedic Associates, LLC does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex.

Orthopedic Associates, LLC:

- Provides free aids and services to people with disabilities to communicate effectively with us, such as:
 - Qualified sign language interpreters
 - Written information in other formats (large print, audio, accessible electronic formats, other formats)
- Provides free language services to people whose primary language is not English, such as:
 - Qualified interpreters
 - Information written in other languages

If you need these services, contact Lee Ann Ackerman, Civil Rights Coordinator.

If you believe that Orthopedic Associates, LLC has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance with: Lee Ann Ackerman, Civil Rights Coordinator, 1050 Old Des Peres Rd, Suite 100, St. Louis, Missouri 63131, 314-569-0612, Fax: 314-966-0664, Email: LAckerman@oastl.com. You can file a grievance in person or by mail, fax, or email. If you need help filing a grievance, Lee Ann Ackerman, Civil Rights Coordinator is available to help you.

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at <https://ocrportal.hhs.gov/ocr/portal/lobby.jsf>, or by mail or phone at:

U.S. Department of Health and Human Services

200 Independence Avenue, SW

Room 509F, HHH Building

Washington, D.C. 20201

1-800-368-1019, 800-537-7697 (TDD)

Complaint forms are available at <http://www.hhs.gov/ocr/office/file/index.html>.

German	ACHTUNG: Wenn Sie Deutsch sprechen, stehen Ihnen kostenlos sprachliche Hilfsdienstleistungen zur Verfügung. Rufnummer: 1-314-569-0612
Korean	주의: 한국어를 사용하시는 경우, 언어 지원 서비스를 무료로 이용하실 수 있습니다. 1-314-569-0612 전화해 주십시오.
Pennsylvania Dutch	Wann du [Deutsch (Pennsylvania German / Dutch)]schwetzsch, kansch du mitausKoschteebbergricke, ass dihrhelftmit die englischSchprooch. Rufsellinummeruff: Call 1-314-569-0612
Serbo-Croatian	OBAVJEŠTENJE: Ako govoriš srpsko-hrvatski, usluge jezičke pomoći dostupne su vam besplatno. Nazovite 1-314-569-0612
Spanish	ATENCIÓN: si habla español, tiene a su disposición servicios gratuitos de asistencia lingüística. Llame al 1-314-569-0612
Tagalog	PAUNAWA: Kung nagsasalitaka ng Tagalog, maaari kang gumamit ng mga serbisyo ng tulong sa wikang walang bayad. Tumawagsa 1-314-569-0612
Farsi	توجه: اگر به زبان فارسی گفتگومی کنید، تسهیلات زبانی بصورت رایگان برای شما فراهم می باشد. با 1-314-569-0612 تماس بگیرید.
Amharic	ማሳሰቢያ: የሚናገሩት ቋንቋ አማርኛ ከሆነ የትርጉም አገልግሎት ድርጅቶች በነጻ ሊያግዝዎት ተዘጋጅተዋል። ወደ ሚክላው ቁጥር ይደውሉ 1-314-569-0612.
French	ATTENTION: Si vous parlez français, des services d'aide linguistique vous sont proposés gratuitement. Appelez le 1-314-569-0612
Chinese	注意：如果您使用繁體中文，您可以免費獲得語言援助服務。請致電 1-314-569-0612。
Russian	ВНИМАНИЕ: Если вы говорите на русском языке, то вам доступны бесплатные услуги перевода. Звоните 1-314-569-0612.
Portuguese-European	ATENÇÃO: Se fala português, encontram-se disponíveis serviços linguísticos, grátis. Ligue para 1-314-569-0612
Cusite-Oromo	XIYYEEFFANNAA: Afaandubbattu Oroomiffa, tajaajilagargaarsaafaanii, kanfaltiidhaan ala, niargama. Bilbilaa 1-314-569-0612
Arabic	ملحوظة: إذا كنت تتحدث اذكر اللغة، فإن خدمات المساعدة اللغوية تتوافر لك بالمجان. اتصل برقم 1-314-569-0612 (رقم هاتف الصم والبكم)
Vietnamese	CHÚ Ý: Nếu bạn nói Tiếng Việt, có các dịch vụ hỗ trợ ngôn ngữ miễn phí dành cho bạn. Gọi số 1-314-569-0612